



SPECIALIZING IN UNDERGROUND INFRASTRUCTURE REHABILITATION

Application for Employment

Utility Services Group, Inc. is an Equal Opportunity Employer. All applicants will be considered without regard to race, color, religion, gender, age, national origin, marital or veteran status or any other characteristics protected by Local, State or Federal Law.

Utility Services Group, Inc. operates a DRUG-FREE workplace.

Personal Information

Last:	First:	Middle:	Date:
Address:			Home Phone Number:
City:	State:	Zip:	Cell Phone Number:
E-Mail Address:			

Are you 18 years or older? Yes No Are you authorized to work in the United States? Yes No

Type of employment desired: Full Time Part Time Summer

If necessary, will you work overtime and/or weekends? Yes No

Will you be willing and able to travel to our jobsite locations? Yes No

If necessary will you be willing to stay overnight near those locations and be away from home for 1 or 2 weeks at a time? Yes No

Do you have a valid Drivers License? Yes No If so, do you have a clean driving record? Yes No

If you have a CDL License, what Class? _____ Current Endorsements? _____

Have you ever worked in a "Confined Space"? Yes No Explain

Notice: All applicants considered for employment will be subjected to pre-employment drug and alcohol screening.

Have you been convicted, plead guilty, or plead no contest to a felony? Yes No

If yes, please give details. Conviction will not necessarily disqualify an applicant for employment.

Employment Desired

Position Desired: _____ Date available to start: _____

Have you previously been employed by our company? Yes No When? _____

How did you hear about Utility Services Group, Inc? _____

Do you have any friends or relatives working here? Yes No

If so, please state their name(s) _____

Employment History

Please start with your most current employer and list your last three employers including any periods of self employment

Previous Employer:	Start date:
Address:	End date:
Position Held:	Final Salary/Hourly Rate:
Supervisor:	Phone Number:

Job summary:

Reason for leaving:

Previous Employer:	Start date:
Address:	End date:
Position Held:	Final Salary/Hourly Rate:
Supervisor:	Phone Number:

Job summary:

Reason for leaving:

Previous Employer:	Start date:
Address:	End date:
Position Held:	Final Salary/Hourly Rate:
Supervisor:	Phone Number:

Job summary:

Reason for leaving:

Please give a brief explanation for any gaps in your employment:

Education

School Level	Name and Location of School	Years Completed	Course of Study	Degree/Diploma
High School				
College				
Trade, Business or Correspondence School				

References

Please list two people who are not related to you and who have some knowledge of your qualifications for the position for which you are applying. Do not repeat name of supervisors listed under Employment Record Section.

Name	Phone Number	Occupation	Years Known

Certifications/Designations/Licenses

Copies of Certifications must be provide upon employment

Course	Certification/State	Expiration Date

Specialized Skills (If Applicable)

Please state any additional information you feel may be helpful to us in considering your application.

Military Service

Branch of Service:

Discharge Date:

Type of Discharge:

Present Membership in National Guard or Reserves:

Yes No

Date obligation ends:

I authorize Utility Services Group, Inc. to contact, obtain and verify the accuracy of the information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability Utility Services Group, Inc. and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

I certify that the information provided on this application is true and correct and I understand that any misrepresentation or omission of information will be justification for termination of employment with Utility Services Group, Inc., if I am employed.

I understand that this application for employment or being granted an interview is not a contract of employment. It is also understood that any employment relationship with Utility Services Group, Inc. is At-Will and I have the right to terminate my employment with proper notice at any time for any reason and that Utility Services Group, Inc. has the same right, so long as there are no violations of applicable state or federal employment laws.

I understand that all employment offers are conditional upon passing pre-employment testing. All field employees will be required to complete and pass a drug and alcohol screen and medical examination due to the nature of the job duties. All office employees will be required to complete and pass a drug and alcohol screen. Failure to submit to pre-employment testing or the inability to pass pre-employment testing will rescind any employment offer.

I understand that it is the policy of Utility Services Group, Inc. not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by ADA.

I understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit within the required time shall result in immediate termination of my employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant's Signature

Date

Printed Name